Dave Ramsey's

Universility


Gash Flow Planning
"People don't plan to fail, they fail to plan." Anonymous

Cash Flow Planning

- Money is $\qquad$ .
- You must do a written plan monthly.
- Bounced checks are a sign of crisis $\qquad$ and sloppy, lazy money habits.
- If not managed and made to behave, the $\qquad$ card and the $\qquad$ card are certain to become budget busters.
- Most people would say, "Doing a budget makes me think of
$\qquad$ and $\qquad$ ."
- The easiest and most powerful plan is a $\qquad$ based plan.
- Implement the $\qquad$ System.


## "You will either learn to manage money or the lack of it will always manage you." <br> Dave Ramsey

"A Cash Flow Plan is simply telling your money what to do instead of wondering where it went. " Jobn Maxwell

## Baliy Stens

There is a process to getting out of the mess that we created without feeling overwhelmed. Building wealth will not happen overnight; it takes time. Here are the Baby Steps to begin the process:

- Step One: $\quad \begin{gathered}\$ 1000 \text { in an "Emergency Fund" } \\ (\$ 500 \text { if income under 20K per year) }\end{gathered}$
- Step Two:

Pay-off all debt utilizing the "Debt Snowball"

- Step Three:

3-6 months expenses in savings

- Step Four: Invest 15\% of household income into Roth IRAs and pre-tax retirement
- Step Five:

College Funding

- Step Six:

Pay-off home early

- Step Seven:

Build Wealth!
(Mutual Funds/Real Estate)

## Cash

## Income Sources

## Sheet 3

SOURCE

## Salary 1

Salary 2
Salary 3
Bonus

Self-Employment
Interest Income
Dividend Income
Royalty Income
Rents

Notes
Alimony
Child Support
AFDC
Unemployment
Social Security
Pension
Annuity
Disability Income
Cash Gifts
Trust Fund
Other
Other
$\qquad$
Other $\qquad$
TOTAL

## Income Sources

Sheet 3

## SOURCE

Salary 1
Salary 2
Salary 3
Bonus
Self-Employment
Interest Income
Dividend Income
Royalty Income
Rents
Notes

Alimony
Child Support
AFDC
Unemployment
Social Security
Pension
Annuity
Disability Income
Cash Gifts

Trust Fund

Other $\qquad$
$\qquad$
Other $\qquad$
Other $\qquad$

## Lump Sum Payment Planning

Sheet 4
Payments you make on a NON-monthly basis can be budget busters if not planned for, so we are converting them to a monthly basis for you to use on Sheet 5 where you will set money aside monthly to avoid strain or borrowing when these events occur. If an item here is already paid monthly, enter NA. If you make a payment quarterly then annualize it for this sheet.

ITEM
NEEDED
Real Estate Taxes
Homeowners Insurance
Home Repairs
Replace Furniture
Medical Bills
Health Insurance
Life Insurance
Disability Insurance
Car Insurance
Car Repair/Tags
Replace Car
Clothing
Tuition
Bank Note
IRS (Self-Employed)
Vacation
Gifts(inc. Christmas)
Other $\qquad$

ANNUAL
AMOUNT

|  | / 12 = |  |
| :---: | :---: | :---: |
|  | / 12 = |  |
|  | / 12 = |  |
| \$600 | / 12 = | \$50 |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
|  | / 12 = |  |
| \$1800 | / 12 = | \$150 |
| \$1200 | / 12 = | \$100 |
|  | / 12 = |  |

## Lump Sum Payment Planning

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Replace Furniture
Medical Bills
Health Insurance
Life Insurance
Disability Insurance
Car Insurance
Car Repair/Tags
Replace Car
Clothing
Tuition
Bank Note
IRS (Self-Employed)
Vacation
Gifts(inc. Christmas)
Other $\qquad$

ANNUAL
AMOUNT


MONTHLY AMOUNT

## Learn to give every dollara name. <br> - Do it in writing. <br> - Before the month begins.

## Instructions Sheet 5

Every dollar of your income should be allocated to some category on this sheet. Money "left over" should be put back into a category even if you make up a new category. You are making the spending decisions ahead of time here. Almost every category (except debt) should have some dollar amount in it. Example: If you do not plan to replace the furniture, when you do replace it, you will cause strain or borrowing, so go ahead and plan now by saving. I have actually had people tell me that they can do without clothing. Oh come ON!! Be careful in your zeal to make the numbers work that you don't substitute the urgent for the important.

Fill in the amount for each subcategory under "Subtotal" and then the total for each main category under "Total." As you go through your first month, fill in the "Actually Spent" column with your real expenses or the saving you did for that area. If there is a substantial difference in the plan versus the reality, something has to give. You will either have to adjust the amount allocated to that area up and another down or you will have to better control your spending in that area.
"\% Take Home Pay" is the percentage of take home pay that category represents; for example, what percentage of your total take home pay did you spend on "Housing." We will then compare your percentages with those on Sheet 6 to determine if you need to consider adjusting your lifestyle.

An "*" beside an item means you should use the "envelope system."
The Emergency Fund should get ALL the savings until 3-6 months of expenses have been saved.

Note: Savings should be increased as you get closer to being debt free.
Hint: By saving early for Christmas and other gifts, you can get great buys and give better gifts for the same money.

## Cash

## Monthly Cash Flow Plan

Sheet 5

| Budgeted Item | Sub <br> Total | TOTAL | Actually Spent | \% of Take Home Pay |
| :---: | :---: | :---: | :---: | :---: |
| CHARITABLE GIFTS |  | \$300 |  |  |
| SAVING |  |  |  |  |
| Emergency Fund | \$50 |  |  |  |
| Retirement Fund |  |  |  |  |
| College Fund |  | \$50 |  |  |
| HOUSING |  |  |  |  |
| First Mortgage | \$725 |  |  |  |
| Second Mortgage |  |  |  |  |
| Real Estate Taxes |  |  |  |  |
| Homeowners Ins. |  |  |  |  |
| Repairs or Mn. Fee |  |  |  |  |
| Replace Furniture | \$50 |  |  |  |
| Other |  | \$775 |  |  |
| UTILITIES |  |  |  |  |
| Electricity | \$100 |  |  |  |
| Water | \$50 |  |  |  |
| Gas | \$50 |  |  |  |
| Phone | \$50 |  |  |  |
| Trash |  |  |  |  |
| Cable |  | \$250 |  |  |
| *FOOD |  |  |  |  |
| *Grocery | \$600 |  |  |  |
| *Restaurants | \$100 | \$700 |  |  |
| TRANSPORTATION |  |  |  |  |
| Car Payment |  |  |  |  |
| Car Payment |  |  |  |  |
| *Gas and Oil |  |  |  |  |
| *Repairs and Tires |  |  |  |  |
| Car Insurance |  |  |  |  |
| License and Taxes |  |  |  |  |
| Car Replacement |  |  |  |  |
| PAGE 1 TOTAL |  | \$2075 |  |  |

## Monthly Cash Flow Plan

Sheet 5

| Budgeted Item | Sub Total | TOTAL | Actually Spent | \% of Take Home Pay |
| :---: | :---: | :---: | :---: | :---: |
| CHARITABLE GIFTS |  |  |  |  |
| SAVING |  |  |  |  |
| Emergency Fund |  |  |  |  |
| Retirement Fund |  |  |  |  |
| College Fund |  |  |  |  |
| HOUSING |  |  |  |  |
| First Mortgage |  |  |  |  |
| Second Mortgage |  |  |  |  |
| Real Estate Taxes |  |  |  |  |
| Homeowners Ins. |  |  |  |  |
| Repairs or Mn. Fee |  |  |  |  |
| Replace Furniture |  |  |  |  |
| Other |  |  |  |  |
| UTILITIES |  |  |  |  |
| Electricity |  |  |  |  |
| Water |  |  |  |  |
| Gas |  |  |  |  |
| Phone |  |  |  |  |
| Trash |  |  |  |  |
| Cable |  |  |  |  |
| *FOOD |  |  |  |  |
| *Grocery |  |  |  |  |
| *Restaurants |  |  |  |  |
| TRANSPORTATION |  |  |  |  |
| Car Payment |  |  |  |  |
| Car Payment |  |  |  |  |
| *Gas and Oil |  |  |  |  |
| *Repairs and Tires |  |  |  |  |
| Car Insurance |  |  |  |  |
| License and Taxes |  |  |  |  |
| Car Replacement |  |  |  |  |
| PAGE 1 TOTAL |  |  |  |  |

## Monthly Cash Flow Plan

Sheet 5 Continued

| Budgeted Item | Sub Total | TOTAL | Actually Spent | \% of Take <br> Home Pay |
| :---: | :---: | :---: | :---: | :---: |
| *CLOTHING |  |  |  |  |
| *Children | \$100 |  |  |  |
| *Adults |  |  |  |  |
| *Cleaning/Laundry |  | \$100 |  |  |
| MEDICAL/HEALTH |  |  |  |  |
| Disability Insurance | \$100 |  |  |  |
| Health Insurance |  |  |  |  |
| Doctor Bills | \$50 |  |  |  |
| Dentist | \$20 |  |  |  |
| Optometrist | \$30 |  |  |  |
| Drugs |  | \$170 |  |  |
| PERSONAL |  |  |  |  |
| Life Insurance | \$50 |  |  |  |
| Child Care | \$30 |  |  |  |
| *Baby Sitter |  |  |  |  |
| *Toiletries |  |  |  |  |
| *Cosmetics |  |  |  |  |
| *Hair Care |  |  |  |  |
| Education/Adult |  |  |  |  |
| School Tuition |  |  |  |  |
| School Supplies |  |  |  |  |
| Child Support |  |  |  |  |
| Alimony |  |  |  |  |
| Subscriptions |  |  |  |  |
| Organization Dues | \$25 |  |  |  |
| Gifts (inc. Christmas) |  |  |  |  |
| Miscellaneous | \$50 |  |  |  |
| *BLOW \$\$ | \$100 | \$255 |  |  |
| PAGE 2 TOTAL |  | \$525 |  |  |

## Monthly Cash Flow Plan

Sheet 5 Continued


## Monthly Cash Flow Plan

Sheet 5 Continued

| Budgeted Item | Sub Total | TOTAL | Actually Spent | \% of Take <br> Home Pay |
| :---: | :---: | :---: | :---: | :---: |
| RECREATION |  |  |  |  |
| *Entertainment | \$50 |  |  |  |
| Vacation | \$25 | \$75 |  |  |
| DEBTS (Hopefully -0-) |  |  |  |  |
| Visa 1 | \$101 |  |  |  |
| Visa 2 |  |  |  |  |
| MasterCard 1 | \$75 |  |  |  |
| MasterCard 2 |  |  |  |  |
| American Express | \$50 |  |  |  |
| Discover Card |  |  |  |  |
| Gas Card 1 |  |  |  |  |
| Gas Card 2 |  |  |  |  |
| Dept. Store Card 1 |  |  |  |  |
| Dept. Store Card 2 |  |  |  |  |
| Finance Co. 1 |  |  |  |  |
| Finance Co. 2 |  |  |  |  |
| Credit Line |  |  |  |  |
| Student Loan 1 | \$100 |  |  |  |
| Student Loan 2 |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| Other $\quad$ \$325 |  |  |  |  |
| PAGE 3 TOTAL \$400 |  |  |  |  |
| PAGE 2 TOTAL |  | \$525 |  |  |
| PAGE 1 TOTAL |  | \$2075 |  |  |
| GRAND TOTAL |  | \$3000 |  |  |
| TOTAL HOUSEHOLD INCOME |  | \$3000 |  |  |
|  |  | ZERO |  |  |

## Monthly Cash Flow Plan

Sheet 5 Continued

| Budgeted Item | Sub Total | TOTAL | Actually Spent | \% of Take Home Pay |
| :---: | :---: | :---: | :---: | :---: |
| RECREATION |  |  |  |  |
| *Entertainment |  |  |  |  |
| Vacation |  |  |  |  |
| DEBTS (Hopefully -0-) |  |  |  |  |
| Visa 1 |  |  |  |  |
| Visa 2 |  |  |  |  |
| MasterCard 1 |  |  |  |  |
| MasterCard 2 |  |  |  |  |
| American Express |  |  |  |  |
| Discover Card |  |  |  |  |
| Gas Card 1 |  |  |  |  |
| Gas Card 2 |  |  |  |  |
| Dept. Store Card 1 |  |  |  |  |
| Dept. Store Card 2 |  |  |  |  |
| Finance Co. 1 |  |  |  |  |
| Finance Co. 2 |  |  |  |  |
| Credit Line |  |  |  |  |
| Student Loan 1 |  |  |  |  |
| Student Loan 2 |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| Other |  |  |  |  |
| PAGE 3 TOTAL |  |  |  |  |
| PAGE 2 TOTAL |  |  |  |  |
| PAGE 1 TOTAL |  |  |  |  |
| GRAND TOTAL |  |  |  |  |
| TOTAL HOUSEHOLD INCOME |  |  |  |  |
|  |  | ZERO |  |  |

# Gash Fow Planning 

## Recommended Percentages

Sheet 6

## THIS SHEET NOT REFERRED TO IN VIDEO - Skip to page 30 to follow along with Dave.

I have used a compilation of several sources and my own experience to derive the suggested percentage guidelines. However, these are only recommended percentages and will change dramatically if you have a very high or very low income. For instance, if you have a very low income, your necessities percentages will be high. If you have a high income your necessities will be a lower percentage of income and hopefully savings (not debt) will be higher than recommended.

| ITEM | ACTUAL \% | RECOMMENDED \% |
| :---: | :---: | :---: |
| CHARITABLE GIFTS |  | 10-15\% |
| SAVING |  | 5-10\% |
| HOUSING |  | 25-35\% |
| UTILITIES |  | 5-10\% |
| FOOD |  | 5-15\% |
| TRANSPORTATION |  | 10-15\% |
| CLOTHING |  | 2-7\% |
| MEDICAL/HEALTH |  | 5-10\% |
| PERSONAL |  | 5-10\% |
| RECREATION |  | 5-10\% |
| DEBTS |  | 5-10\% |

This sheet is where all your work thus far starts giving you some peace. You will implement Sheet 5 information from theory into your life by using Sheet 7. Note: If you have an irregular income, like self-employment or commissions, you should use Sheet 8, after reviewing Sheet 7.

There are four columns to distribute as many as four different incomes within one month. Each column is one pay period. If you are a one-income household and you get paid two times per month then you will only use two columns. If both of you work and one is paid weekly and the other every two weeks, add the two paychecks together on the weeks you both get a paycheck, while just listing the one paycheck on the other two. Date the pay period columns then enter the income for that period. As you allocate your paycheck to an item, put the remaining total balance to the right of the slash. Income for period 3-1 in our example is $\$ 1,000$ and we are allocating $\$ 100$ to Charitable Giving leaving $\$ 900$ to the right of the slash in that same column. Some bills will come out of each pay period and some only on selected pay periods. As an example, you may take "Car Gas" out of every paycheck, but pay the electric bill from period 2. You already pay some bills or payments out of designated checks, only now you pay all things from designated checks.

The whole point to this sheet, which is the culmination of all your monthly planning, is to allocate or "spend" your whole paycheck before you get paid. I don't care where you allocate your money, but allocate all of it before you get your check. Now all the tense, crisis-like symptoms have been removed because you planned. No more management by crisis or impulse. Those who tend to be impulsive should just allocate more to the "Blow" category. At least you are now doing it on purpose and not by default. The last blank that you make an entry in should have a " 0 " to the right of the slash, showing you have allocated your whole check.

An "*" beside an item means you should use the "envelope system."
Emergency Fund gets ALL the savings until 3-6 months of expenses have been saved.


## Cash Fl

## Allocated Spending Plan

Sheet 7
PAY PERIOD: $\quad 8 / 1 \quad 8 / 8 \quad 8 / 15 \longrightarrow-8 / 22$
ITEM:
INCOME
CHARITABLE SAVING

Emergency Fund Retirement Fund College Fund

## HOUSING

First Mortgage
Second Mortgage
Real Estate Taxes
Homeowners Ins.
Repairs or Mn. Fees
Replace Furniture
Other $\qquad$


## UTILITIES


*FOOD
*Grocery
*Restaurants
$300 / 25$
$25 / 0$
$\qquad$


## Allocated Spending Plan

Sheet 7

## PAY PERIOD:

ITEM:
INCOME CHARITABLE SAVING

Emergency Fund Retirement Fund College Fund


## HOUSING

First Mortgage
Second Mortgage
Real Estate Taxes Homeowners Ins.
Repairs or Mn. Fees
Replace Furniture
Other $\qquad$


## UTILITIES

Electricity
Water
Gas
Phone
Trash
Cable


## *FOOD

*Grocery
*Restaurants


## Cash

## Allocated Spending Plan

## Sheet 7 continued

## TRANSPORTATION

Car Payment
Car Payment
*Gas and Oil
*Repairs and Tires
Car Insurance
License and Taxes
Car Replacement


## *CLOTHING

*Children
*Adults
*Cleaning/Laundry

## MEDICAL/HEALTH

Disability Insurance Health Insurance Doctor Dentist Optometrist Drugs


## PERSONAL

Life Insurance
Child Care *Baby Sitter *Toiletries
*Cosmetics *Hair Care Education/Adult School Tuition School Supplies Child Support


## Allocated Spending Plan

Sheet 7 continued
Alimony

Subscriptions
Organization Dues
Gifts (inc.Christmas)
Miscellaneous
*BLOW \$\$


## RECREATION

*Entertainment
Vacation


## DEBTS (Hopefully -0-)

Visa 1
Visa 2
MasterCard 1
MasterCard 2
American Express
Discover Card
Gas Card 1
Gas Card 2
Dept. Store Card 1
Dept. Store Card 2
Finance Co. 1
Finance Co. 2
Credit Line
Student Loan 1
Student Loan 2
Other


Other $\qquad$
Other $\qquad$
Other $\qquad$
Other $\qquad$


## Irregular Income Planning

## Sheet 8

Many of us have irregular incomes. If you are self-employed or work on commission or royalties, then planning your expenses is difficult since you cannot always predict your income. You should still do all the sheets except Sheet 7 . Sheet 5 will tell you what you have to earn monthly to survive or prosper, and those real numbers are very good for goal setting.
What you must do is take the items on Sheet 5 and prioritize them by importance. I repeat: by importance, not urgency. You should ask yourself, "If I only have enough money to pay one thing, what would that be?" Then ask, "If I only have enough money to pay one more thing, what will that be?" Move this way through the list. Now be prepared to stand your ground because things have a way of seeming important when they are only urgent. Saving should be a high priority!
The third column, "Cumulative Amount," is the total of all amounts above that item. So, if you get a $\$ 2,000$ check, you can see how far down your priority list you can go.

| Item | Amount | Cumulative Amount |
| :---: | :---: | :---: |
| Penny's | \$150 | \$150 |
| Sears | \$250 | \$400 |
| 1/2 Couch | \$500 | \$900 |
| Vacation - part | \$200 | \$1100 |
| Christmas - part | \$400 | \$1500 |
| Visa | \$500 | \$2000 |
| - |  |  |
|  |  |  |
|  |  |  |

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Sheet 8
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The third column, "Cumulative Amount," is the total of all amounts above that item. So, if you get a $\$ 2,000$ check, you can see how far down your priority list you can go.

| Item | Amount | Cumulative Amount |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

## Breakdown of Savings

After this worksheet, turn to page 42 to follow along with Dave.

## Sheet 9

After your emergency fund is fully funded, you can save for certain items like furniture, car replacement, home maintenance, or clothes, and your savings balance will grow. This sheet is designed to remind you that all of that money is committed to something, not just a Hawaiian vacation on impulse because you are now "rich." Keep up with your breakdown of savings monthly for one quarter at a time.

Item
Balance By Month
September October November

Emergency Fund (1) \$1,000
Emergency Fund (2) 3-6 months
Retirement Fund
College Fund
Real Estate Taxes
Homeowners Insurance
Repairs or Mn. Fee
Replace Furniture
Car Insurance
Car Replacement
Disability Insurance
Health Insurance
Doctor
Dentist
Optometrist
Life Insurance
School Tuition
School Supplies
Gifts (inc. Christmas)
Vacation
Other $\qquad$
Other $\qquad$
$\$ 2200 \quad \$ 2500 \quad \$ 2800$

## Breakdown of Savings

## Sheet 9

After your emergency fund is fully funded, you can save for certain items like furniture, car replacement, home maintenance, or clothes, and your savings balance will grow. This sheet is designed to remind you that all of that money is committed to something, not just a Hawaiian vacation on impulse because you are now "rich." Keep up with your breakdown of savings monthly for one quarter at a time.

Item
Balance By Month

| Emergency Fund (1) | \$1,000 |  |
| :---: | :---: | :---: |
| Emergency Fund (2) | 3-6 months |  |
| Retirement Fund |  |  |
| College Fund |  |  |
| Real Estate Taxes |  |  |
| Homeowners Insurance |  |  |
| Repairs or Mn. Fee |  |  |
| Replace Furniture |  |  |
| Car Insurance |  |  |
| Car Replacement |  |  |
| Disability Insurance |  |  |
| Health Insurance |  |  |
| Doctor |  |  |
| Dentist |  |  |
| Optometrist |  |  |
| Life Insurance |  |  |
| School Tuition |  |  |
| School Supplies |  |  |
| Gifts (inc. Christmas) |  |  |
| Vacation |  |  |
| Other |  |  |
| Other |  |  |

## How to Balance Your Checkbook

- Keep your check book register current by subtracting both checks and withdrawals and adding deposits, as they're made, to keep your check book balanced correctly.
- Balance your check book within 72 hours of receiving your bank statement (to make sure there aren't any mistakes).
- What do I need to balance my check book?

1. Your Check Book Register
2. Your Last Bank Statement
3. A Reconciliation Sheet (located on the back of most statements)

- Where do I start? Checkbook vs. Bank Statement

Start by putting check marks, in your checkbook, for each of the checks and deposits included in your bank statement. Make an entry in your checkbook for any bank Service Charges (or interest paid) made by the bank.

| Checkbook Register |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Check Number | Date | Fee | Transaction Description | Payment | Deposit | Balance |
| 5671 | 8/12 | x | One Stop Grocery | 57.40 |  | 507.06 |
| 5672 | 8/14 |  | Electric Company | 101.00 |  | 406.06 |
|  | 8/14 |  | Paycheck |  | 700.00 | 1106.06 |
| 5673 | 8/16 |  | Telephone Compnay | 50.00 |  | 1056.06 |
| 5674 | 8/19 |  | One Stop Grocery | 66.00 |  | 900.06 |
|  |  | X | Bank Service Charge | 2.50 |  | 987.56 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## Bank Balance Example

On the Reconciliation sheet, list any checks and/or withdrawals or other deductions that are in your check book that are not on your bank statement and total the list.

On the Reconciliation sheet, list any deposits that are in your checkbook but are not included on your bank statement and total the list.

Beginning with the ending balance from your bank statement, subtract the total withdrawals and add the total deposits that were not on your statement.

Compare with your check book balance. If they don't agree, double check your lists and re-add your check book entries until you find the difference.

List the halance from your bank statement
\$ 504.56
List the checks from your check book that aren't on your statement

| The Electric Company | 5672 | $8 / 14$ | 101.00 |
| :--- | ---: | ---: | ---: |
| Telephone Company | 5673 | $8 / 16$ | 50.00 |
| One Stop Grocery | 5674 | $8 / 19$ | 66.00 |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| TOTAL \$ $\$ 217.00$ |  |  |  | $(-) \$ \quad 217.00$

List the deposit amounts in your check book that aren't on your statement

| Paycheck | $8 / 14$ |  | 700.00 |
| :--- | ---: | :--- | ---: |
|  |  |  |  |
|  |  |  |  |



## Points to remember:

- Do a Monthly Budget
- Name Every Dollar
- Use Envelopes
- Work the Baby Steps


## Answer Key [left to right]

| Active | Cash | Flow |
| :--- | :--- | :--- |
| ATM | Debit | Bread |
| Water | Zero | Envelope |

